

**Salinas Valley Basin Groundwater Sustainability Agency
Board of Directors**

CODE OF CONDUCT

As primary and alternate members of the Board of Directors (Board) of the Salinas Valley Basin Groundwater Sustainability Agency, we are committed to preserving the public trust and representing the best interests of our constituents.

Principles and Performance Expectations:

1. Board functions as a participatory team.
2. Board values a visionary, constructive, work environment.
3. Board values open and honest communication with open agendas.
4. Board works for the common good of its constituents.
5. Primary and alternate members (Directors) are prepared for Board meetings and are responsible for initiating resolutions.
6. Primary members are responsible for coordinating with their respective alternate members to assist them to be prepared for meetings that they attend in primary capacity.

Board Interaction and Communication:

1. Directors maintain informal and professional relationships among each other.
2. Directors refrain from personal attacks against other Directors and staff.
3. Directors apply the rules governing communications among Directors in compliance with the Brown Act.
4. Directors function as a team and are not exclusive in their communications and interactions.
5. Directors are respectful of each other, the staff and the public.

Each Director agrees to uphold the following principles, which demonstrate their commitment to the Agency:

1. To make every effort to attend all Board meetings and all meetings of the Committees to which they are appointed.
2. To recognize the worth of individual Directors and appreciate their talents, perspectives, and contributions.
3. To help to create an atmosphere of respect and civility where Directors, staff, and the public are free to express their ideas and work together to their full potential.
4. To conduct my personal business and public affairs with honesty, integrity, fairness, and respect for others.
5. To keep the common good as my highest purpose and focus on achieving constructive solutions for the public benefit.
6. To avoid and discourage conduct which is divisive or harmful to the best interest of the Agency.
7. To treat all people in a manner in which I wish to be treated.

Approved May 9, 2024