

Regional Government Services seeks a skilled **Senior Advisor**

To fulfill our commitment to provide services to the **Salinas Valley Basin
Groundwater Sustainability Agency**



**Hourly salary range of \$77.03 – \$87.30, DOQ
Plus Health and Wellness Benefits**

The SVBGSA assignment is to act as a Deputy to the assigned RGS General Manager .

SVBGSA assignment is for 30 hours per week. Supplemental RGS consulting assignments will be available based on employee skill set, amount and type of RGS' contracted project work, and employee desire for an increased work schedule.





About the Assigned Agency

The Salinas Valley Groundwater Sustainability Agency is located in the Salinas Valley in Monterey County. Established in 2017 under California's Sustainable Groundwater Management Act, SVBGSA is tasked with the project of developing a comprehensive groundwater sustainability plan by 2020 and implementing the plan to achieve basin sustainability by 2040.

SVBGSA is a Joint Powers Authority. The Board of Directors has eleven directors representing private, public, and environmental groundwater interests. The GSA has just adopted a fee resolution to achieve sustainable ongoing funding.

SVBGSA contracts with Regional Government Services (RGS) for comprehensive management and administrative functions. Staff members assigned to SVBGSA are employees of Regional Government Services and ensure fulfillment of the general obligations of a public agency including Brown Act compliance, budgeting and financial reporting, and annual independent audits, as well as facilitating the completion of GSA obligations such as the development of a GSP and a funding plan.



The Position

Regional Government Services is recruiting for a Senior Advisor with significant experience as a public agency executive to fill an assignment at the Salinas Valley Groundwater Sustainability Agency (SVBGSA).

The assigned incumbent will provide Deputy General Manager services, and is responsible for developing, implementing, and managing a Groundwater Sustainability Plan (GSP) that meets California Department of Water Resources requirements; building and maintaining structure and network in which planning, and committee approvals can proceed; managing the process and narrative to facilitate open, transparent, and inclusive discourse; collaborating with state and local agencies; and facilitating outreach efforts with stakeholders of the SVBGSA. Responsibilities include managing the agency's planning and implementation programs and projects, coordinating administrative functions, overseeing and analyzing financial systems, and coordinating the agency's budgeting, grant, and fiscal activities.

The Ideal Candidate will have:

DEEP KNOWLEDGE OF:

- Local government roles, responsibilities, and processes
- Development of funding and fiscal sustainability practices

TECHNICAL EXPERTISE SUFFICIENT TO ADDRESS ISSUES RELATED TO:

- Public works, water resource management, water science, and hydrology

PROVEN LEADERSHIP SKILLS IN:

- Facilitating collaboration and developing consensus with groups of diverse stakeholders
- Communicating complex technical issues and difficult realities knowledgeably and compassionately, in understandable language, to a range of audiences
- Listening to understand, taking an interest-based approach to problem solving, and achieving effective compromise
- Analysis, organizational management, and grant-writing
- Political savvy, and networking to form effective alliances

CORE VALUES THAT INCLUDE:

- Strong commitment to accountability, inclusion, and transparency
- Sincere care for stakeholder interests and needs, leading to behavior that is proactive, approachable, and responsive
- Courage to stand up respectfully for the communities served



Salary and Benefits

The range for the assignment is \$77.03 – 87.30 per hour. The Deputy General Manager assignment is for 30 hours per week. Work may be performed at the agency's Salinas office, throughout the Salinas Valley region, or remotely as appropriate. Supplemental RGS consulting assignments may be available based on employee skill set, amount and type of RGS' contracted project work, and employee desire for an increased work schedule.

A comprehensive benefit package includes:

- Health Insurance: RGS contributes 90% of premium for the plan chosen
- Dental and Vision Insurance: 100% RGS-paid
- RGS contributes 10% of pay to a 401(a) retirement plan
- Up to 48 hours of accrued sick leave
- Long and Short-Term Disability Insurance: 100% RGS-paid
- Life Insurance: 100% RGS-paid
- Employee Assistance Program: 100% RGS-paid



About RGS

Regional Government Services is an innovative joint powers authority that works exclusively with local government agencies throughout California. RGS employs a team of experts in local government administration to deliver services. RGS is a virtual organization, providing effective and cost-efficient service to partner agencies through a mix of communication technology and onsite activity. With hubs in the greater Bay Area, greater Sacramento area and Southern California, RGS's Regional Service Teams, headed by experienced Senior Advisors, and supported by over 100 team members, have worked with more than 150 agencies in the state.

Minimum Qualifications

RGS is seeking a candidate with extensive administrative management experience and related leadership, consensus-building and civic engagement expertise around the issues of water resource management, and conservation programs.

EDUCATION - *Any combination of education, training, and experience that would likely provide the required knowledge, skills, and abilities is qualifying. Typical qualifications include:*

A bachelor's degree from an accredited college or university in a related field, i.e., public administration, water resource management, conservation management, finance, etc.

EXPERIENCE - A minimum of five (5) years of increasingly responsible experience in public administration and management including two (2) years that included oversight and analysis of financial systems and programs.



The Selection Process

**The deadline to apply is April 18, 2019
before 11:30 PM PST.**

Qualified candidates are invited to apply and submit a statement of interest and a focused resume detailing their recent (within the past 10 years) experience and demonstrated career accomplishments relevant to this position along with their application. When describing projects and programs managed, please include the name of each employer, job title, size of project or program budget, number and composition of personnel supervised, scope of management responsibilities, functions managed, and dates of employment.

To be considered for this exciting opportunity, candidates should apply at <https://www.calopps.org/regional-government-services/job-19837250>

Each candidate's background will be evaluated on the basis of information submitted at the time of application, and qualified candidates may participate in a preliminary phone interview. Only the most qualified candidates will be invited to participate in a panel interview process, tentatively scheduled in mid May. Only the names of the most-qualified candidates who pass the panel interview process will be submitted for consideration for final selection. It is anticipated that the successful candidate will begin employment as soon as possible upon successful completion of all procedures.

Additional pre-employment procedures include a background check. Finalist references will only be contacted after a mutual interest has been established.

Regional Government Services is not responsible for failure of internet forms or email transmission in submitting your application. Candidates experiencing technical difficulties with the online application system; or who may require reasonable accommodation in any phase of the application or selection process should advise Human Resources by emailing: krandolphpollard@rgs.ca.gov.



Regional Government Services is an Equal Opportunity Employer.

For more information, please contact:

Annie Kavanagh
650.587.7300 x29
akavanagh@rgs.ca.gov